

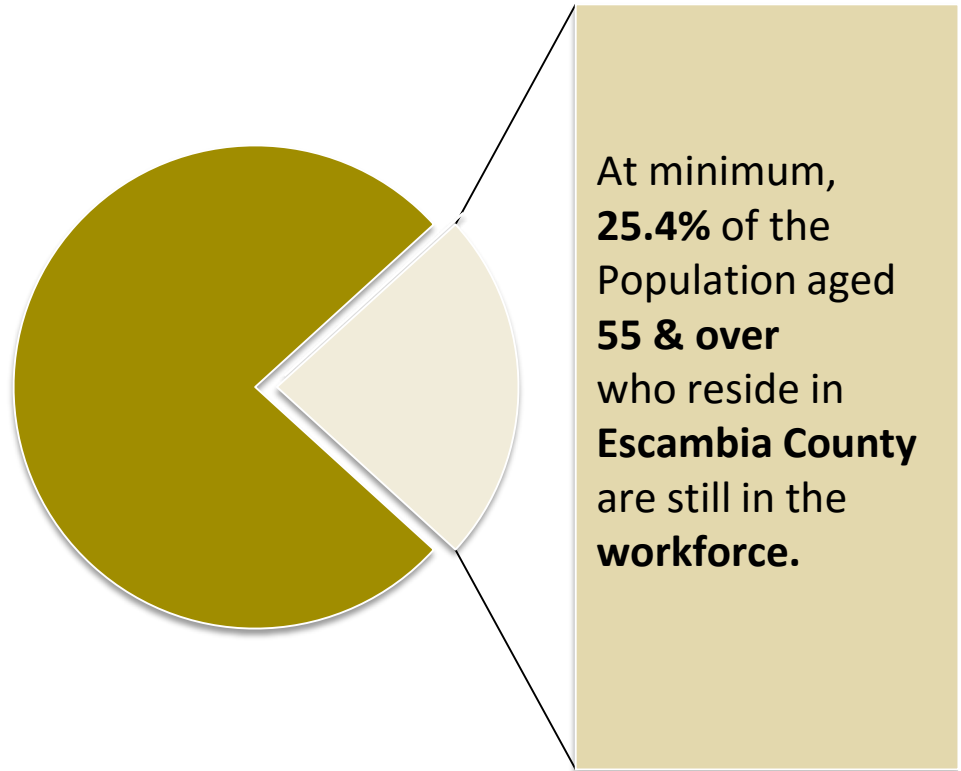
Escambia County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	2,360
5 to 9 years	2,221
10 to 14 years	2,521
15 to 19 years	2,550
20 to 24 years	2,496
25 to 34 years	4,727
35 to 44 years	4,918
45 to 54 years	5,436
55 to 59 years	2,493
60 to 64 years	2,305
65 to 74 years	3,452
75 to 84 years	1,836
85 years and over	727



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	8,081
Nursery school, preschool	476
Kindergarten	535
Elementary school (grades 1-8)	3,733
High school (grades 9-12)	2,092
College or graduate school	1,245



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	25,894
Less than 9 th grade	2,020
9 th to 12 th grade, no diploma	3,534
High school graduate (includes equivalency)	10,431
Some college, no degree	5,103
Associate's degree	1,564
Bachelor's degree	2,218
Graduate or professional degree	1,024



Source: U.S. Census Bureau, 2010-2014 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Baldwin	90,481	85,916	4,565	5.0%	20,406	24,971
Choctaw	4,416	4,063	353	8.0%	1,033	1,386
Clarke	7,942	7,111	831	10.5%	1,626	2,457
Conecuh	4,742	4,350	392	8.3%	1,347	1,739
Escambia	14,931	13,970	961	6.4%	3,251	4,212
Mobile	184,956	172,673	12,283	6.6%	57,223	69,506
Monroe	7,409	6,792	617	8.3%	1,577	2,194
Washington	6,886	6,311	575	8.4%	1,643	2,218

Unemployment + Underemployment = Potential Available Labor Pool



Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Construction Laborers	28	Combined Food Preparation and Serving Workers, Including Fast Food	6
Helpers--Production Workers	17	Customer Service Representatives	6
Preschool Teachers	12	Retail Salespersons	6
Cashiers	11	Operating Engineers and Other Construction Equipment Operators	6
Welders, Cutters, Solderers, and Brazers	10	Structural Iron and Steel Workers	6
Cooks, Restaurant	10	Maids and Housekeeping Cleaners	6
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	9	Boilermakers	6
Millwrights	8	Crane and Tower Operators	6
Plumbers, Pipefitters, and Steamfitters	7	Industrial Truck and Tractor Operators	5
Stock Clerks and Order Fillers	7	Team Assemblers	4



Source: Unemployment Insurance Reports

Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	166	Retail Salespersons	12
Construction Laborers	30	Team Assemblers	12
Office Clerks, General	29	Stock Clerks and Order Fillers	8
Cashiers	23	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	8
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	19	Administrative Services Managers	7
Customer Service Representatives	17	Licensed Practical and Licensed Vocational Nurses	7
Welders, Cutters, Solderers, and Brazers	14	Cooks, Fast Food	7
Heavy and Tractor-Trailer Truck Drivers	14	Executive Secretaries and Executive Administrative Assistants	7
Laborers and Freight, Stock, and Material Movers, Hand	13	Industrial Truck and Tractor Operators	7
Nursing Assistants	13	Home Health Aides	6



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy & Tractor-Trailer Truck Drivers	63	Computer User Support Specialists	10
Registered Nurses	27	Customer Service Representatives	10
Maintenance and Repair Workers, General	22	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	10
Medical and Health Services Managers	19	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	9
Retail Salespersons	19	Personal Care Aides	9
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	16	Welders, Cutters, Solderers, and Brazers	9
Tellers	16	Combined Food Preparation and Serving Workers, Including Fast Food	8
Marketing Managers	12	Network and Computer Systems Administrators	7
Vocational Education Teachers, Postsecondary	11	Environmental Science and Protection Technicians, Including Health	7
Machinists	11	Merchandise Displayers and Window Trimmers	7



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	0.2%	-0.8%
Age 20-64 Population Growth	-6.1%	-10.0%
Nonagricultural Job Growth	12.2%	16.7%
Worker Shortfall (%)	18.3%	26.6%
Worker Shortfall	2,371	3,452

Occupational Wages

Escambia County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.86	\$17.11	\$21.24

Escambia County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$10.77	\$16.39	\$19.21

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

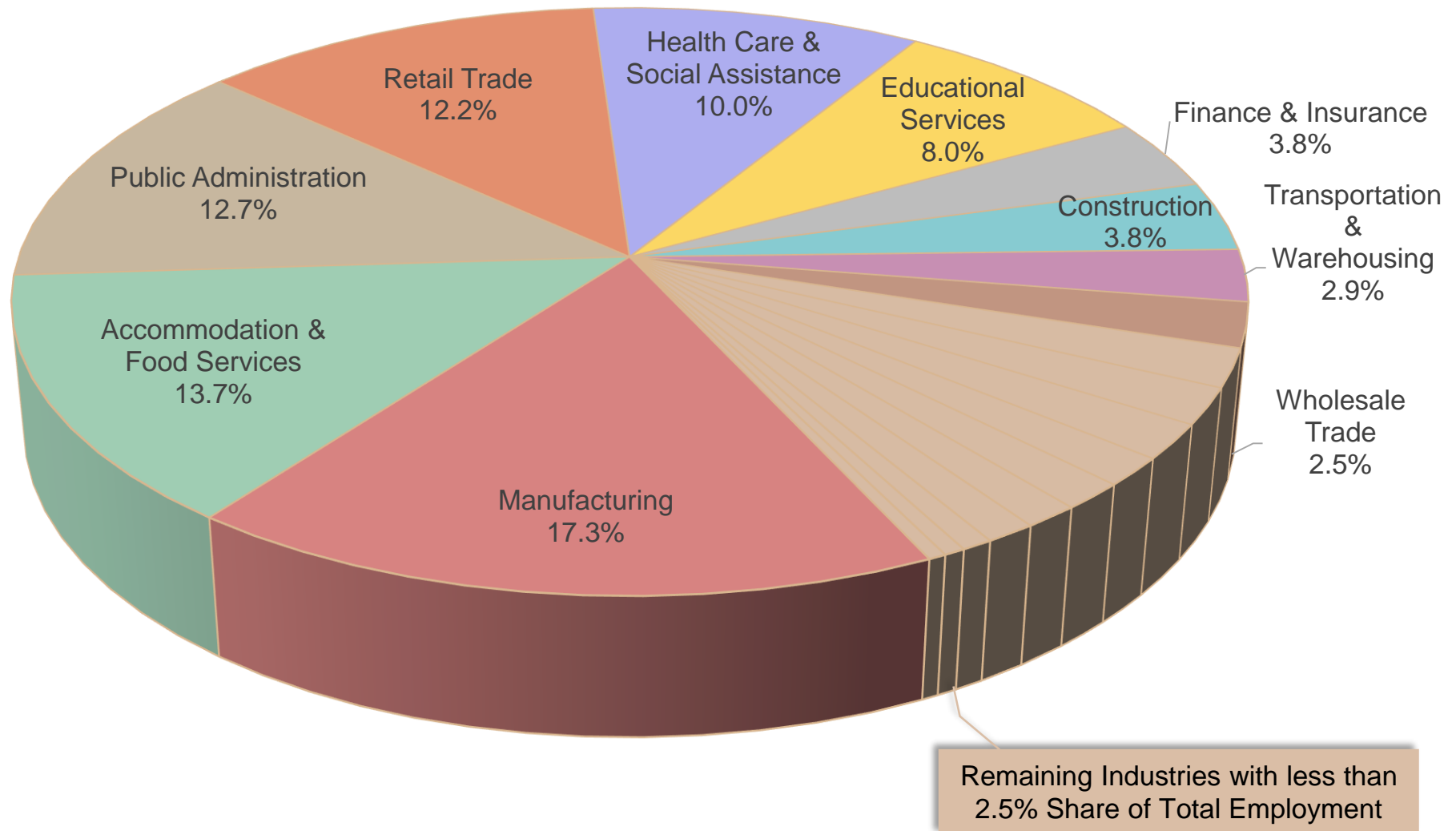
Occupational Wages

Annual Salary Area Comparison

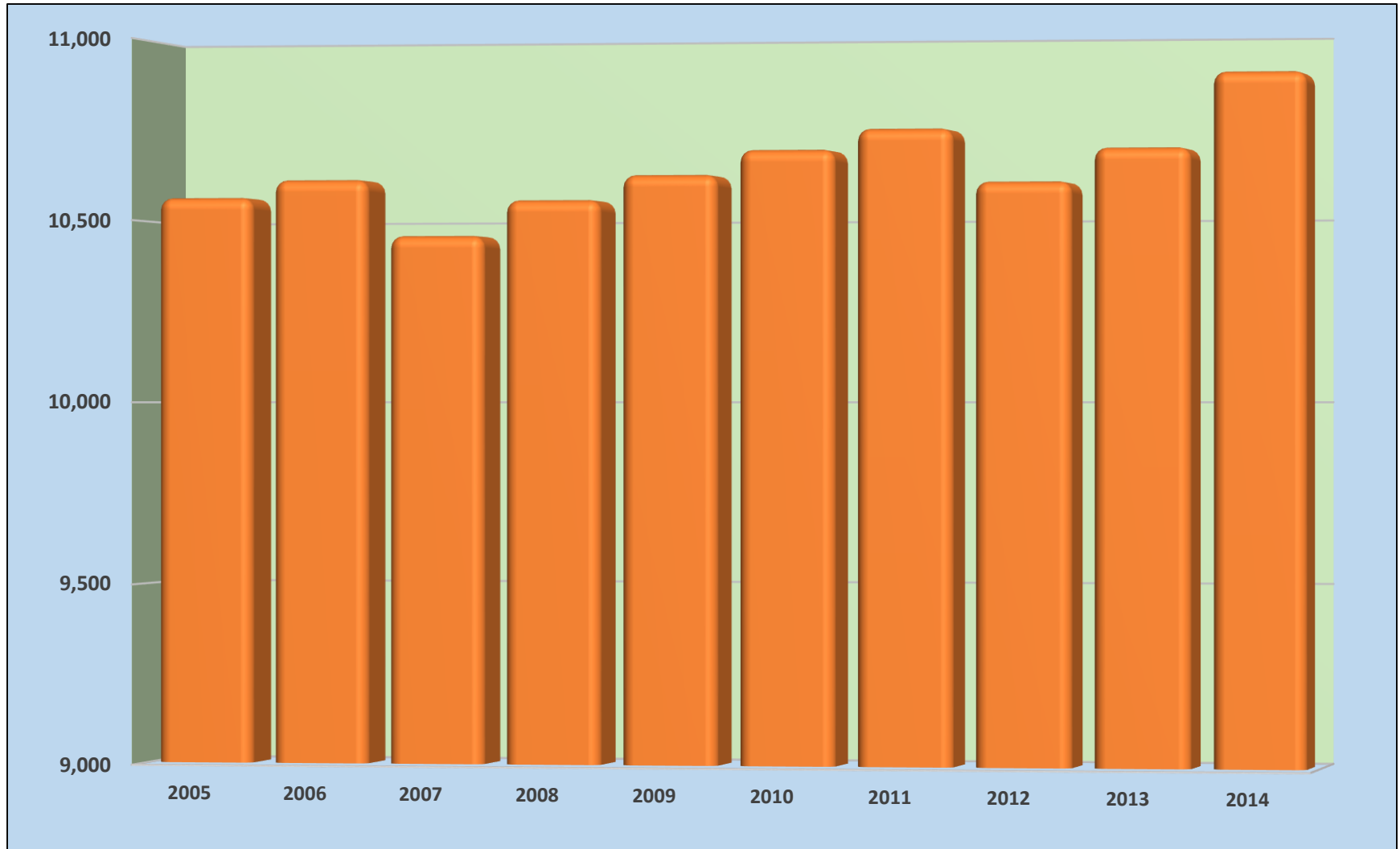
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Escambia County			
Total	\$18,431	\$35,593	\$44,173
Production	\$22,394	\$34,109	\$39,967
Baldwin County			
Total	\$18,231	\$35,541	\$44,196
Production	\$19,891	\$31,219	\$36,884
Mobile County			
Total	\$19,222	\$42,259	\$53,778
Production	\$25,320	\$44,471	\$54,047

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment



Total Industry Trend

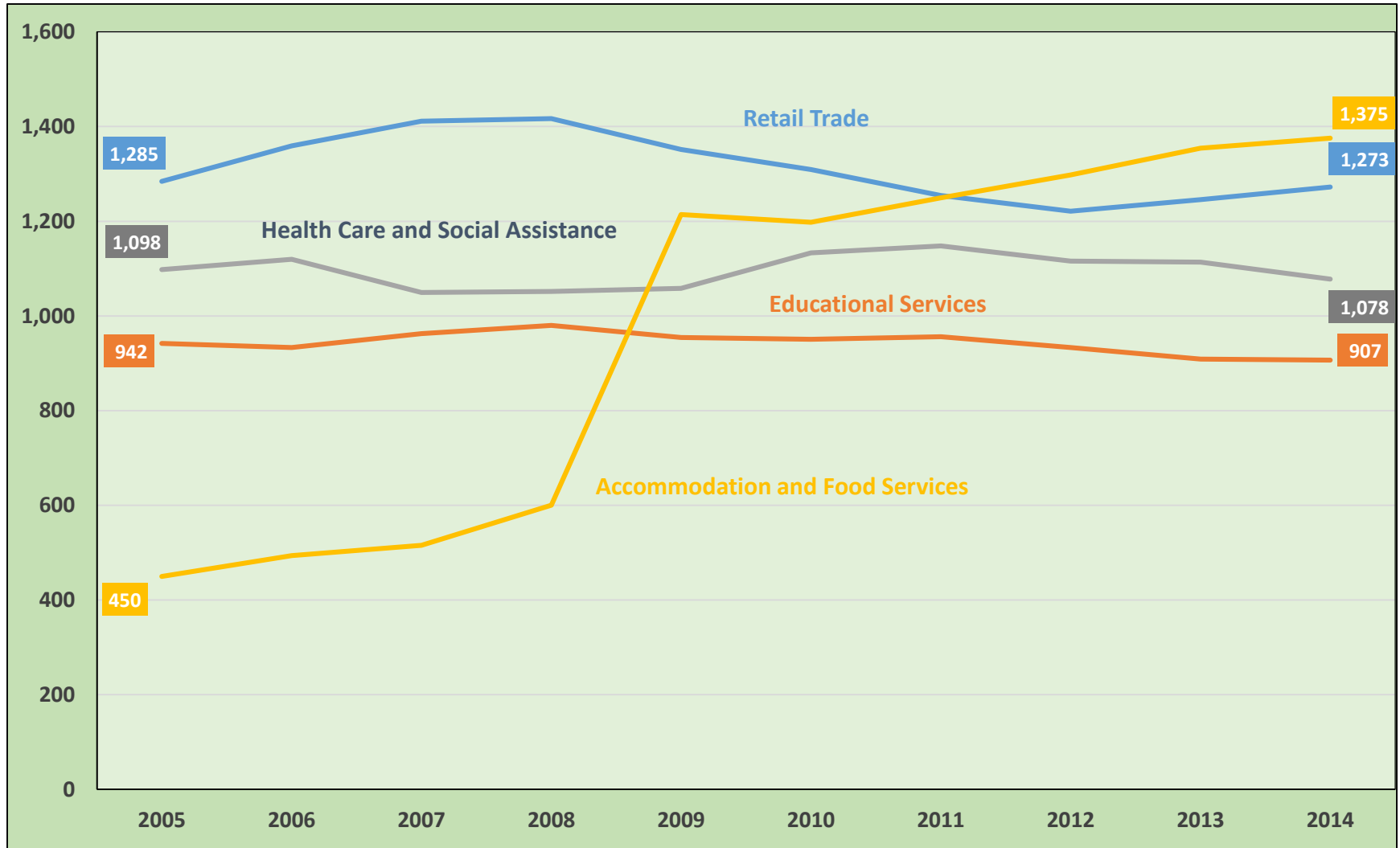


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

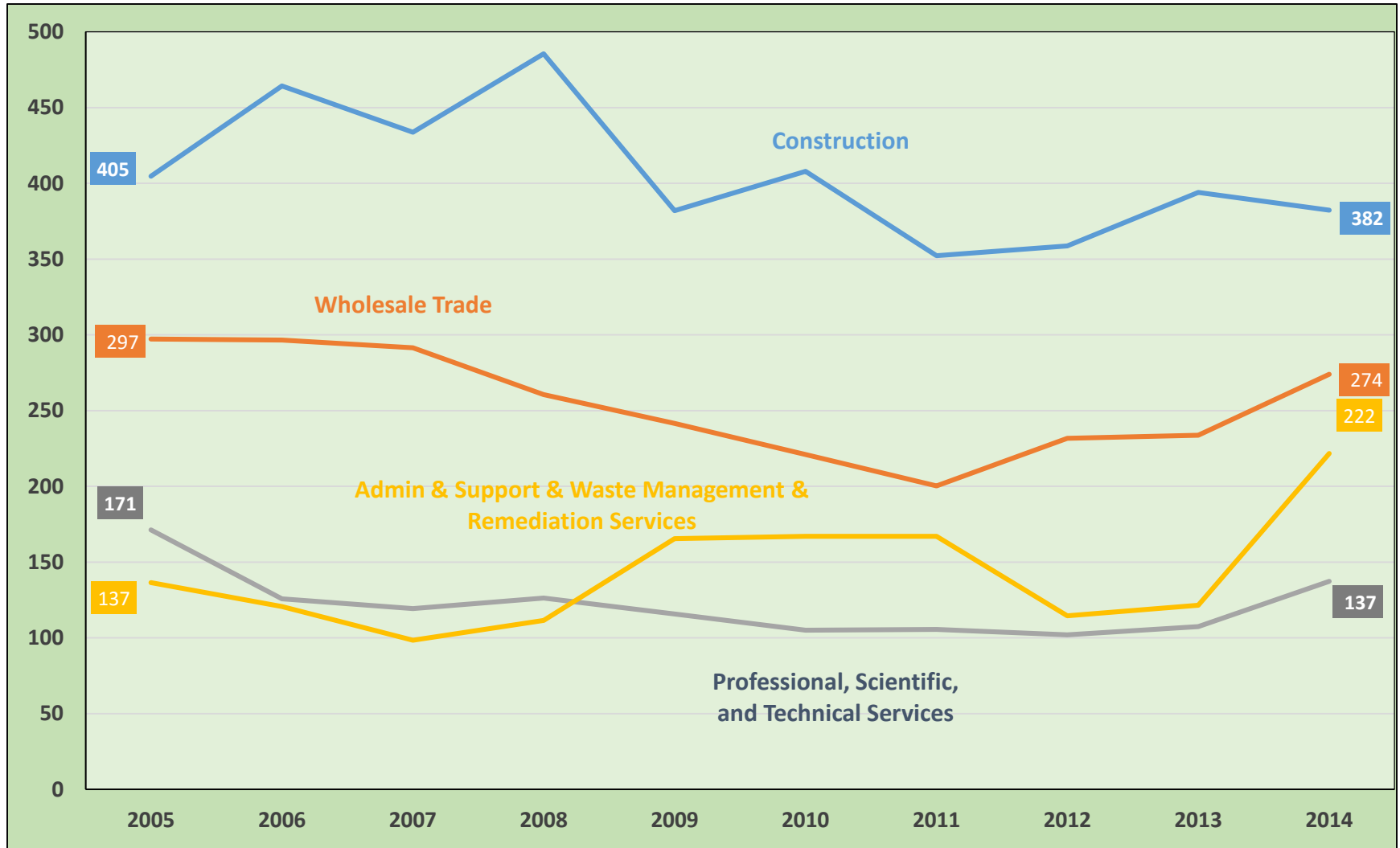
Total Industry Trend



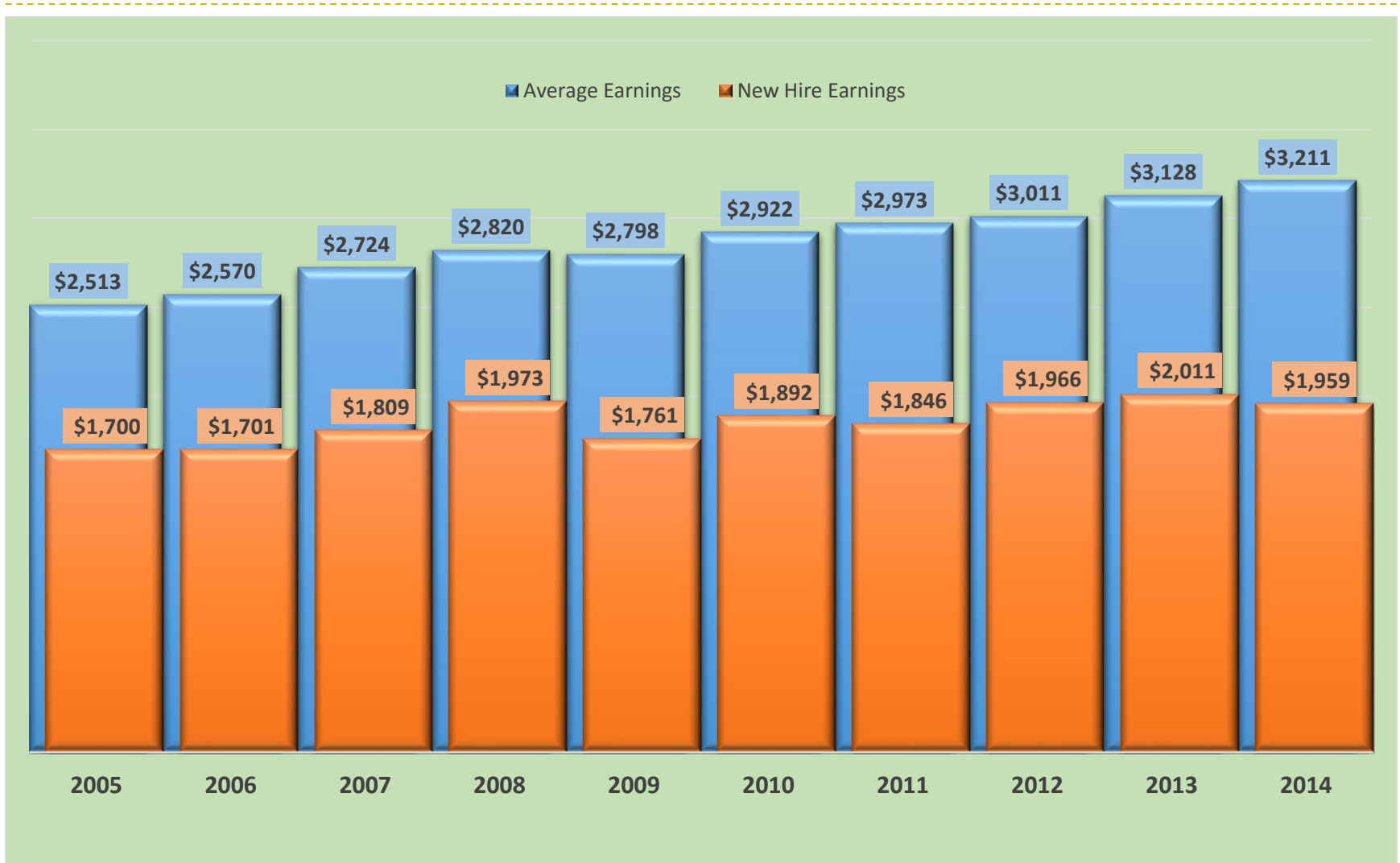
Total Industry Trend



Total Industry Trend



Average Monthly Earnings Trend

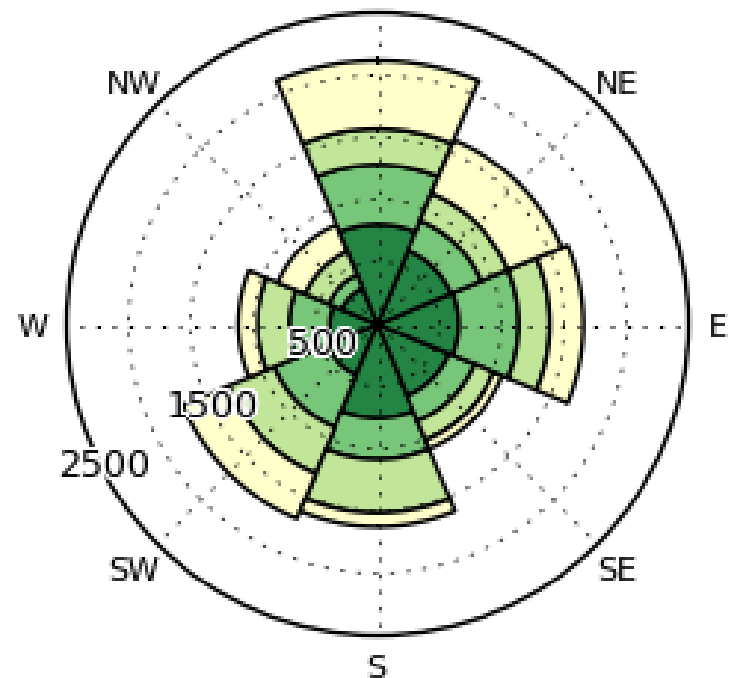


2014 Commuting Patterns

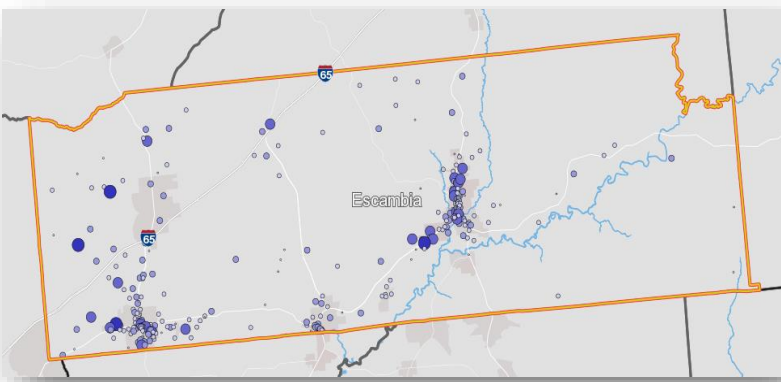
Distance Workers Travel to Escambia County to Work

	Count	Share
Total Primary Jobs	11,771	100.0%
Less than 10 miles	4,611	39.2%
10 to 24 miles	2,664	22.6%
25 to 50 miles	2,233	19.0%
Greater than 50 miles	2,263	19.2%

Job Counts by Distance/Direction in 2014
All Workers
N



2014 Commuting Patterns

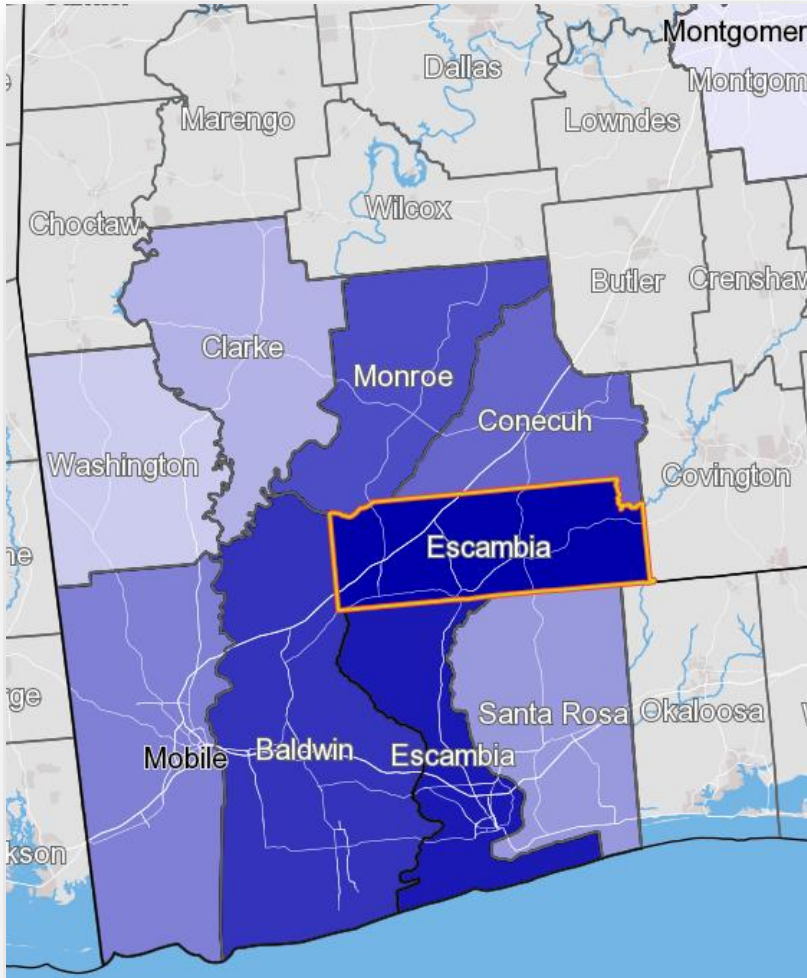


Jobs by Worker Age	Count	Share
Age 29 or younger	2,474	21.0%
Age 30 to 54	6,604	56.1%
Age 55 or older	2,693	22.9%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	1,257	10.7%
High school or equivalent, no college	3,158	26.8%
Some college or Associate degree	3,106	26.4%
Bachelor's degree or advanced degree	1,776	15.1%
Educational attainment not available (workers aged 29 or younger)	2,474	21.0%
Jobs by Worker Sex	Count	Share
Male	6,009	51.0%
Female	5,762	49.0%
Jobs by Earnings	Count	Share
\$1,250 per month or less	2,493	21.2%
\$1,251 to \$3,333 per month	5,026	42.7%
More than \$3,333 per month	4,252	36.1%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Escambia County



	Count	Share
Escambia County, AL	6,282	53.4%
Escambia County, FL	856	7.3%
Baldwin County, AL	834	7.1%
Monroe County, AL	580	4.9%
Conecuh County, AL	522	4.4%
Mobile County, AL	504	4.3%
Santa Rosa County, FL	338	2.9%
Clarke County, AL	217	1.8%
Washington County, AL	142	1.2%
Montgomery County, AL	100	0.8%
All Other Locations	1,396	11.9%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

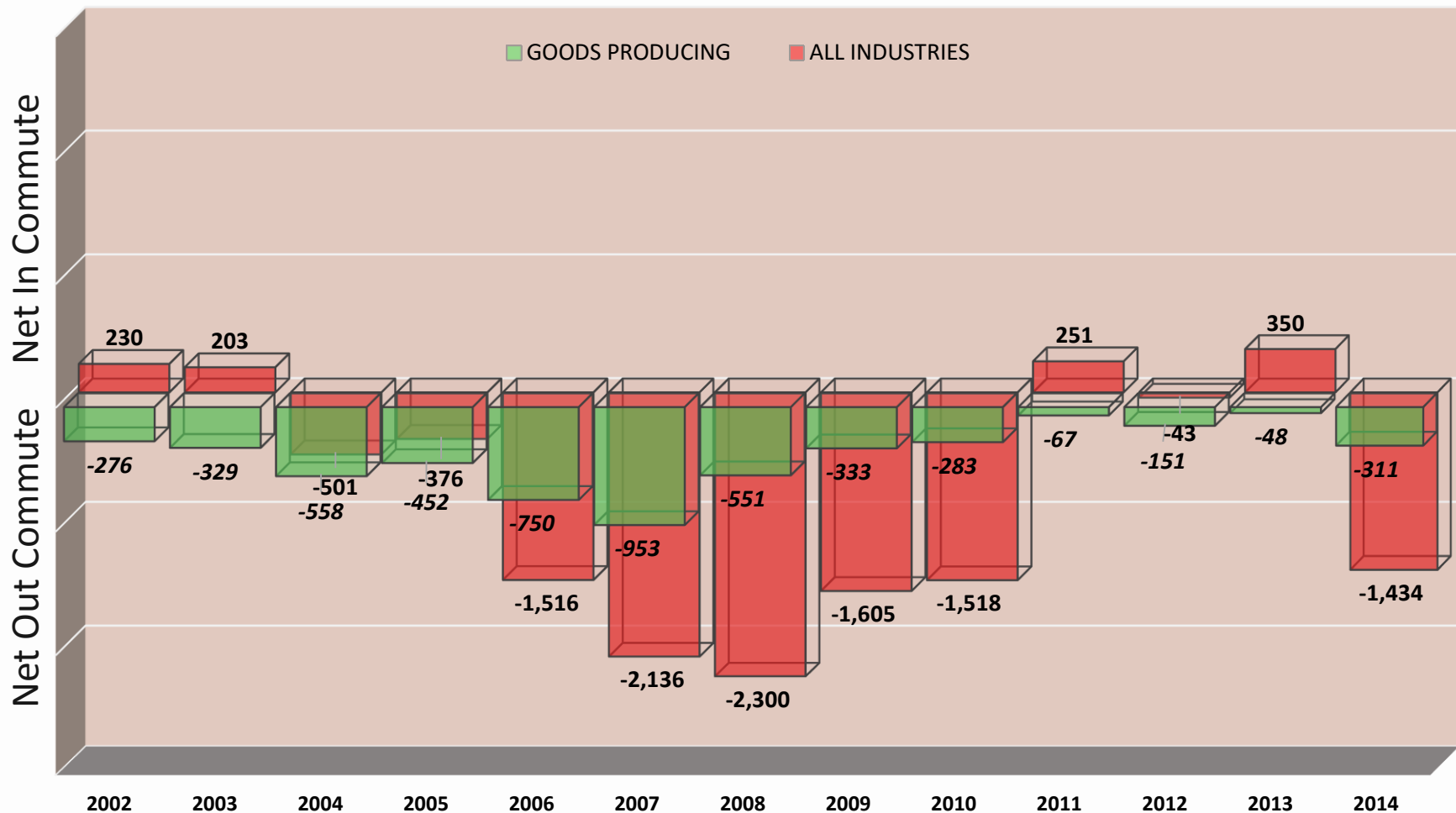
Counties Where Escambia County Residents Commute to Work

	Count	Share
Escambia County, AL	6,282	47.6%
Mobile County, AL	1,311	9.9%
Baldwin County, AL	902	6.8%
Escambia County, FL	805	6.1%
Monroe County, AL	381	2.9%
Jefferson County, AL	379	2.9%
Santa Rosa County, FL	321	2.4%
Montgomery County, AL	279	2.1%
Covington County, AL	241	1.8%
Conecuh County, AL	238	1.8%
All Other Locations	2,066	15.6%



2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Escambia County High School	121	57	4	5	15	24	49	8
Flomaton High School	58	34	5	0	3	8	31	3
TR Miller High School	74	51	4	2	6	12	50	1
W S Neal High School	79	41	10	4	6	20	37	4



Source: Alabama Commission on Higher Education; 2015 High School Report.

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Escambia County	# Undergrads	# First-Time Freshman
Grand Total	1,236	340
Major		
General Studies	368	116
Liberal Arts and Sciences/Liberal Studies	90	25
Welding Technology/Welder	72	22
Registered Nursing/Registered Nurse	65	5
Licensed Practical/Vocational Nurse Training	43	1
Autobody/Collision and Repair Technology/Technician	35	21
Barbering/Barber	28	19
Business Administration and Management, General	27	5
Small Engine Mechanics and Repair Technology/Technician	25	22
Automobile/Automotive Mechanics Technology/Technician	22	16
Cabinetmaking and Millwork	22	15

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Escambia County	# Graduate Students
Grand Total	64
Major	
Registered Nursing/Registered Nurse	9
Adult and Continuing Education and Teaching	4
Counselor Education/School Counseling and Guidance Services	4
Educational Leadership and Administration, General	4
Educational/Instructional Technology	4
Elementary Education and Teaching	4
Accounting	3
Business Administration and Management, General	3
Secondary Education and Teaching	3
Social Work	3
Special Education and Teaching, General	2

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Escambia Total	* State Totals
General Studies			36							36	3,382
Registered Nursing/Registered Nurse			20		9		4			33	3,780
Welding Technology/Welder	21	5								26	611
Liberal Arts and Sciences/Liberal Studies			14		1					15	734
Autobody/Collision and Repair Technology/Technician	3	12								15	120
Barbering/Barber	14									14	117
Licensed Practical/Vocational Nurse Training		8								8	573
Emergency Medical Technology/Technician (EMT Paramedic)	6		1							7	651
Administrative Assistant and Secretarial Science, General			7							7	599
Small Engine Mechanics and Repair Technology/Technician	7									7	24

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

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